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NEW YORK, December 12, 2016

Voya Investment Management Named to *Pensions & Investments* Magazine's "2016 Best Places to Work in Money Management" List for the Second Consecutive Year

Voya Investment Management, the asset management business of Voya Financial, Inc. (NYSE: VOYA), announced today that it has been named to *Pensions & Investments* Magazine's "2016 Best Places to Work in Money Management." Voya ranked second in the publication's category of firm's that have between 500 and 999 employees. This is the second consecutive year that Voya has been named to the list.

"To be named to this list for the second consecutive year shows me that we continue to do right by both our clients and our employees," said Christine Hurtsellers, chief executive officer, Voya Investment Management. "Despite ongoing market turbulence and economic uncertainty following the U.S. elections, I'm very proud that our employees embrace Voya's culture and see Voya as a place where they can make a difference for their clients, their families and their careers."

Firms that participated were required to complete a two-step survey conducted by Best Places to Work Group. First, an employee questionnaire was completed by the firm's HR department that captured information around benefits, retirement, training and development and incentive structure, among other topics. Second, employees completed a 78-question survey which looked at several elements of being an employee at Voya—including engagement and satisfaction, work environment, career development and remuneration in addition to two open-ended questions about working at Voya.

"We believe our culture is unique, special and above all else, our competitive advantage," said Michael Pratt, managing director and head of Human Resources for Voya Investment Management. "Employees describe our culture as having a family-like feel where they are empowered to balance work/life commitments and cited how we support one another in challenging times. We also hear from new hires about how appreciative they are for being in an entrepreneurial environment, where they have the opportunity to make changes and positive impacts to our clients."

In addition to this accolade, earlier this year Voya Financial received a perfect score of 100 percent on the 2017 Corporate Equality Index (CEI) — a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality — administered by the Human Rights Campaign (HRC) Foundation. The 2017 Index marked the 12th consecutive year that Voya has received a perfect CEI score. In addition, the firm was certified a Great Place to Work® by the independent analysts at Great Place to Work® — the global authority on high-trust, high-performance workplace cultures.

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About Voya Investment Management

A leading, active asset management firm, Voya Investment Management manages, as of September 30, 2016, more than \$208 billion for affiliated and external institutions as well as individual investors. With 40 years of history in asset management, Voya Investment Management has the experience and resources to provide clients with investment solutions with an emphasis on equities, fixed income, and multi-asset strategies and solutions. For more information, visit voyainvestments.com. Follow Voya Investment Management on Twitter [@VoyaInvestments](https://twitter.com/VoyaInvestments).

About Voya Financial®

Voya Financial, Inc. (NYSE: VOYA), helps Americans plan, invest and protect their savings — to get ready to retire better. Serving the financial needs of approximately 13 million individual and institutional customers in the United States, Voya is a *Fortune 500* company that had \$11 billion in revenue in 2015. The company had \$480 billion in total assets under management and administration as of September 30, 2016. With a clear mission to make a secure financial future possible — one person, one family, one institution at a time — Voya's vision is to be America's Retirement Company™. The company is equally committed to conducting business in a way that is socially, environmentally, economically and ethically responsible — Voya has been recognized as one of the 2016 World's Most Ethical Companies® by the Ethisphere Institute, and as one of the Top Green Companies in the U.S., by *Newsweek* magazine. For more information, visit voya.com. Follow Voya Financial on [Facebook](https://www.facebook.com/Voya) and Twitter [@Voya](https://twitter.com/Voya).